

**NON-UNION POSITIONS  
SALARY SCHEDULE  
JULY 1, 2020 - JUNE 30, 2021**

GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	90 months	120 months	180 months
									7.5 Year Anniversary	10 Year Anniversary	15 Year Anniversary
1 DESK ATTEN/SWTCB BD	\$32,296.76	\$33,911.60	\$35,607.18	\$37,387.54	\$39,256.92	\$39,649.49	\$40,343.35	\$41,150.22	Annual		
	\$16.56	\$17.39	\$18.26	\$19.17	\$20.13	\$20.33	\$20.69	\$21.10	37.5 hrly		
	\$15.53	\$16.30	\$17.12	\$17.97	\$18.87	\$19.06	\$19.40	\$19.78	40 hrly		
2 PKG ENFORC. OFFICERS PKG ATT/SEC OFFICERS	\$33,022.47	\$34,673.60	\$36,407.28	\$38,227.64	\$40,139.02	\$40,540.41	\$41,249.87	\$42,074.87	Annual		
	\$15.88	\$16.67	\$17.50	\$18.38	\$19.30	\$19.49	\$19.83	\$20.23	40 hrly		
3 CLERK/TYPIST	\$35,700.47	\$37,485.50	\$39,359.77	\$41,327.76	\$43,394.15	\$43,828.09	\$44,595.08	\$45,486.99	Annual		
	\$18.31	\$19.22	\$20.18	\$21.19	\$22.25	\$22.48	\$23.33	\$23.33	37.5 hrly		
	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.07	\$21.44	\$21.87	40 hrly		
4 SECRETARY PURCHASING CLERK	\$37,323.37	\$39,189.54	\$41,149.02	\$43,206.47	\$45,366.79	\$45,820.46	\$46,622.32	\$47,554.77	Annual		
	\$19.14	\$20.10	\$21.10	\$22.16	\$23.27	\$23.50	\$23.91	\$24.39	37.5 hrly		
	\$17.94	\$18.84	\$19.78	\$20.77	\$21.81	\$22.03	\$22.41	\$22.86	40 hrly		
5 COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$39,188.91	\$41,148.35	\$43,205.77	\$45,366.06	\$47,634.36	\$48,110.71	\$48,952.64	\$49,931.70	Annual		
	\$20.10	\$21.10	\$22.16	\$23.26	\$24.43	\$24.67	\$25.10	\$25.61	37.5 hrly		
	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	\$23.13	\$23.53	\$24.01	40 hrly		
7 ADMIN. CLERK SPECIAL PROJECTS COORD.	\$43,267.79	\$45,431.18	\$47,702.74	\$50,087.88	\$52,592.27	\$53,118.19	\$54,047.76	\$55,128.72	Annual		
	\$22.19	\$23.30	\$24.46	\$25.69	\$26.97	\$27.24	\$27.72	\$28.27	37.5 hrly		
	\$20.80	\$21.84	\$22.93	\$24.08	\$25.28	\$25.54	\$25.98	\$26.50	40 hrly		
8 SECRETARY III	\$45,432.53	\$47,704.16	\$50,089.37	\$52,593.84	\$55,223.53	\$55,775.76	\$56,751.84	\$57,886.88	Annual		
	\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$28.60	\$29.10	\$29.69	37.5 hrly		
	\$21.84	\$22.93	\$24.08	\$25.29	\$26.55	\$26.82	\$27.28	\$27.83	40 hrly		
9 OFFICE MANAGER ADMINISTRATIVE ASST. I	\$47,470.65	\$49,844.18	\$52,336.39	\$54,953.21	\$57,700.87	\$58,277.88	\$59,297.74	\$60,483.69	Annual		
	\$24.34	\$25.56	\$26.84	\$28.18	\$29.59	\$29.89	\$30.41	\$31.02	37.5 hrly		
	\$22.82	\$23.96	\$25.16	\$26.42	\$27.74	\$28.02	\$28.51	\$29.08	40 hrly		
11 HR OPERATIONS ADMIN. ADMIN ASST.II DEPUTY CITY CLERK II BUSINESS ASSISTANT	\$52,282.64	\$54,896.77	\$57,641.61	\$60,523.69	\$63,549.88	\$64,185.38	\$65,308.62	\$66,614.79	Annual		
	\$26.81	\$28.15	\$29.56	\$31.04	\$32.59	\$32.92	\$33.49	\$34.16	37.5 hrly		
	\$25.14	\$26.39	\$27.71	\$29.10	\$30.55	\$30.86	\$31.40	\$32.03	40 hrly		
13 BUSINESS ADMINISTRATOR EXECUTIVE ASST. HR OPERATIONS SPECIALIST BENEFITS ADMINISTRATOR ACCREDITATION MANAGER PAYROLL COORDINATOR HR ADMINISTRATOR	\$57,582.19	\$60,461.30	\$63,484.36	\$66,658.58	\$69,991.51	\$70,691.43	\$71,928.53	\$73,367.10	Annual		
	\$29.53	\$31.01	\$32.56	\$34.18	\$35.89	\$36.25	\$36.89	\$37.62	37.5 hrly		
	\$27.68	\$29.07	\$30.52	\$32.05	\$33.65	\$33.99	\$34.58	\$35.27	40 hrly		
14 PUBLIC HEALTH/SAFETY COORD	\$60,461.20	\$63,484.26	\$66,658.47	\$69,991.39	\$73,490.96	\$74,225.87	\$75,524.82	\$77,035.32	Annual		
	\$31.01	\$32.56	\$34.18	\$35.89	\$37.69	\$38.06	\$38.73	\$39.51	37.5 hrly		
	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$35.69	\$36.31	\$37.04	40 hrly		
15 CITY PROSECUTOR ADMINISTRATIVE MANAGER/ BUDGET COORDINATOR	\$63,424.92	\$66,596.17	\$69,925.98	\$73,422.28	\$77,093.39	\$77,864.32	\$79,226.95	\$80,811.49	Annual		
	\$32.53	\$34.15	\$35.86	\$37.65	\$39.54	\$39.93	\$40.63	\$41.44	37.5 hrly		
	\$30.49	\$32.02	\$33.62	\$35.30	\$37.06	\$37.43	\$38.09	\$38.85	40 hrly		
16	\$66,568.21	\$69,896.62	\$73,391.45	\$77,061.02	\$80,914.08	\$81,723.22	\$83,153.37	\$84,816.44	Annual		
	\$34.14	\$35.84	\$37.64	\$39.52	\$41.49	\$41.91	\$42.64	\$43.50	37.5 hrly		
17 STAFF ATTORNEY LABOR RELATIONS SPECIALIST CITY CLERK CITY PROSECUTOR SUP.	\$69,862.93	\$73,356.08	\$77,023.88	\$80,875.07	\$84,918.83	\$85,768.02	\$87,268.96	\$89,014.34	Annual		
	\$35.83	\$37.62	\$39.50	\$41.47	\$43.55	\$43.98	\$44.75	\$45.65	37.5 hrly		
	\$33.59	\$35.27	\$37.03	\$38.88	\$40.83	\$41.23	\$41.96	\$42.80	40 hrly		
18 ASST. CITY ATTORNEY OPERATIONS MANAGER	\$73,330.90	\$76,997.44	\$80,847.32	\$84,889.68	\$89,134.16	\$90,025.51	\$91,600.95	\$93,432.97	Annual		
	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$46.17	\$46.97	\$47.91	37.5 hrly		
	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85	\$43.28	\$44.04	\$44.92	40 hrly		
19 CITY CLERK	\$76,967.25	\$80,815.61	\$84,856.39	\$89,099.21	\$93,554.17	\$94,489.71	\$96,143.28	\$98,066.15	Annual		
	\$39.47	\$41.44	\$43.52	\$45.69	\$47.98	\$48.46	\$49.30	\$50.29	37.5 hrly		
	\$37.00	\$38.85	\$40.80	\$42.84	\$44.98	\$45.43	\$46.22	\$47.15	40 hrly		
20 CITY CLERK	\$80,779.98	\$84,818.98	\$89,059.93	\$93,512.92	\$98,188.57	\$99,170.46	\$100,905.94	\$102,924.06	Annual		
	\$41.43	\$43.50	\$45.67	\$47.96	\$50.35	\$50.86	\$51.75	\$52.78	37.5 hrly		
	\$38.84	\$40.78	\$42.82	\$44.96	\$47.21	\$47.68	\$48.51	\$49.48	40 hrly		
21 DEPUTY CITY ATTORNEY	\$84,794.76	\$89,034.50	\$93,486.23	\$98,160.54	\$103,068.57	\$104,099.25	\$105,920.99	\$108,039.41	Annual		
	\$43.48	\$45.66	\$47.94	\$50.34	\$52.86	\$53.38	\$54.32	\$55.40	37.5 hrly		

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22	DEPUTY FIRE CHIEF	\$89,034.68 \$42.81	\$93,486.42 \$44.95	\$98,160.74 \$47.19	\$103,068.77 \$49.55	\$108,222.21 \$52.03	\$109,304.43 \$56.05	\$111,217.26 \$53.47	\$113,441.61 \$54.54	Annual 40 hrly
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR	\$93,485.07 \$47.94 \$44.94	\$98,159.32 \$50.34 \$47.19	\$103,067.28 \$52.86 \$49.55	\$108,220.65 \$55.50 \$52.03	\$113,631.68 \$58.27 \$54.63	\$114,768.00 \$58.86 \$55.18	\$116,776.44 \$59.89 \$56.14	\$119,111.97 \$61.08 \$57.27	Annual 37.5 hrly 40 hrly
24	DEPUTY POLICE CHIEF CERTIFIED ASSESSOR	\$98,065.14	\$102,968.40	\$108,116.82	\$113,522.66	\$119,198.79	\$120,390.78	\$122,497.62	\$124,947.57	Annual
25	CITY ATTORNEY	\$102,968.07	\$108,116.48	\$113,522.30	\$119,198.42	\$125,158.34	\$126,409.92	\$128,622.09	\$131,194.53	Annual
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES	\$107,871.39	\$113,264.96	\$118,928.21	\$124,874.62	\$131,118.35	\$132,429.53	\$134,747.05	\$137,441.99	Annual
27	FIRE CHIEF	\$113,265.02	\$118,928.27	\$124,874.69	\$131,118.42	\$137,674.34	\$139,051.09	\$141,484.48	\$144,314.17	Annual
28	POLICE CHIEF DEPUTY CITY MANAGER	\$118,927.35	\$124,873.72	\$131,117.40	\$137,673.27	\$144,556.94	\$146,002.51	\$148,557.55	\$151,528.70	Annual

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.